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(a joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 1133)

APPOINTMENT OF SENIOR VICE-PRESIDENT

The board of directors (the "**Board**") of Harbin Electric Company Limited (the "**Company**") is pleased to announce that, at the Board meeting of the Company held on 9 November 2018, Mr. Xie Wei-jiang (謝衛江) and Mr. Lu Zhi-qiang (呂智強) were appointed as senior vice-presidents of the Company with effect from the date of this announcement.

The biographical details of Mr. Xie Wei-jiang are set out below:

Mr. Xie Wei-jiang ("Mr. Xie"), born in January 1973, aged 45, is a holder of a master's degree in engineering, senior engineer and currently a standing committee member of the Party Committee of the Company, and a standing committee member of the Party Committee and a deputy general manager of Harbin Electric Corporation Co., Ltd. ("HE"). Mr. Xie graduated from Southeast University in 1997 with a master's degree in thermal engineering, and was then employed and served as deputy manager, manager and deputy chief engineer of the integrated business department of China National Water Resources & Electric Power Materials & Equipment Co., Ltd., general manager and deputy chief engineer of Beijing Guodian Engineering Tender Co., Ltd. (北京國電工程招標有限公司), general manager of Beijing Zhongtang Electrical Engineering Consultancy Co., Ltd. (北京中唐電工程諮詢有限公司), deputy head of the materials management department of China Datang Corporation, general manager and deputy secretary of the Party Committee of China National Water Resources & Electric Power Materials & Equipment Co., Ltd., and general manager and deputy secretary of the Party Committee of China National Water Resources & Electric Power Materials & Equipment Group Co., Ltd.. He served as director of the general office of China Datang Corporation in December 2016, director of the general office and member of the Party Discipline Inspection Committee of China Datang Corporation Ltd., Datang International Power Generation Co., Ltd. and China Datang Corporation Renewable Power Co., Ltd. in December 2017, standing committee member of the Party Committee and deputy general manager of HE since August 2018, and standing committee member of the Party Committee of the Company since October 2018.

The biographical details of Mr. Lu Zhi-qiang are set out below:

Mr. Lu Zhi-qiang ("Mr. Lu"), born in September 1973, aged 45, is a holder of a doctoral degree in engineering and a senior engineer of researcher level. He is currently a standing committee member of the Party Committee of the Company, and a standing committee member of the Party Committee and the deputy general manager of HE. Mr. Lu graduated from Harbin Institute of Technology with a degree in thermal turbine, and obtained a Ph.D. in dynamical machinery and engineering from Harbin Institute of Technology. Mr. Lu joined HE in 1995. He has served as a designer of the design institute, deputy chief designer of the design research center (design institute), deputy head of the design research center, vice principal of the research institute, head of the technical management department and deputy chief engineer of Harbin Turbine Company Limited. He served as the assistant to the general manager of Harbin Turbine Company Limited in September 2009, deputy general manager of Harbin Turbine Company Limited in June 2011, executive deputy general manager of Harbin Turbine Company Limited in March 2015, general manager and deputy secretary of the Party Committee of Harbin Turbine Company Limited in January 2016, chairman and secretary of the Party Committee of Harbin Turbine Company Limited in March 2017, standing committee member of the Party Committee and deputy general manager of HE since August 2018, and a standing committee member of the Party Committee of the Company since October 2018.

> By Order of the Board Harbin Electric Company Limited Si Ze-fu Chairman

Harbin, PRC 9 November 2018

As at the date of this announcement, the executive directors of the Company are Mr. Si Ze-fu, Mr. Wu Wei-zhang, Mr. Zhang Ying-jian and Mr. Song Shi-qi; and the independent non-executive directors of the Company are Mr. Zhu Hong-jie, Mr. Yu Wen-xing, Mr. Hu Jian-min and Mr. Tian Min.